

PIPE TRADESMAN

United Association of Journeymen & Apprentices of the
Plumbing & Pipefitting Industry of the United States and Canada

www.local520.com

SUMMER 2009



[business manager's message]

Changes and Negotiations

It has been six months since President Obama has been sworn in as our 44th President. There are changes in the works for a new Department of Labor with Secretary Hilda Solis, who we believe will help the workers of our nation. Green is the wave of the future; more to follow on this initiative. We recently attended the National Building and Construction Trades Legislative Convention. It appears that the work opportunities across the nation are light. There is a lot of unemployment in the trades.

Here in central Pennsylvania there are some opportunities for the winter months. ConectivEnergy is constructing a three-on-one combined cycle power station through the winter. Three Mile Island Station will be doing a steam generator replacement for the fall outage. This will be the largest capital improvement at TMI since construction, and most likely the largest ever at any power plant. Brunners Island will have the tie-ins for the Flue Gas Desulphurization project, effectively finishing this project. Institutional work has been put on hold due to the bonding and financial constraints holding construction spending to a minimum.

We have to be cautious because after this cycle of work, we expect a light construction market in the Susquehanna Valley. There were several nice projects proposed for our area but they are just that: proposals. We will keep you informed.

I would like to sincerely thank the members of Local 520's Negotiating Committee for their hard work these past months during contract negotiations: Jim Carpenter, Scott Christ, Ron Enders, Rob Harper, Keith Hixenbaugh, Frank Kelly, and Jay Nenner. We finished up in mid-June with an Industrial Relations Council hearing. I have had many questions as to the nature of the council. I will give a brief synopsis of how this process works.

The Industrial Relations Council was instituted into the Local 520 labor contract in 1986. During the 1980s we had many contractors leave the union fold, and as a way to prevent this, the IRC was instituted as part of our contract. When the Local and MCA cannot agree on contract settlement there are two options. Either withhold labor and strike, or be part of a resolution and mediation program. We at Local 520 have been part of a resolution and mediation committee for many years. The overall results have been fairly consistent. In today's environment it is my belief that a strike would cause a no-win situation.

The IRC is made up of four United Asso-

ciation representatives assigned by the UA General President and four representatives from the MCAA. Each party prepares a written brief and presents an oral argument at the site chosen by the IRC Secretary. The written briefs are mailed two weeks ahead of the mediation hearing. On hearing day the ground rules are discussed and a coin flip decides who goes first. The two sides present their facts and comments with a rebuttal followed by questions. At this time the Council goes into executive session and hammers out a deal.

Our hearing for Local 520 and the Central Pennsylvania MCA was held in Cincinnati, Ohio on June 17th. I attended with Jay Nenner and Ron Enders on behalf of Local 520.

The Council awarded the following:

* Effective May 18, 2009 the increase shall be \$1.05 per hour (5 cents per

hour shall be allocated to the International Training Fund).

* Effective May 1, 2010 the increase shall be \$2.00 per hour (5 cents per hour shall be allocated to the Joint Apprentice Committee).

* Effective May 1, 2011 the increase shall be \$2.05 per hour (5 cents per hour shall be allocated to the Industry Fund).

* Unless noted above increases shall be allocated by the Local Union.

* UA Standard for Excellence shall be added to the Contract Agreement.

We look forward to seeing you at our picnic and the 95th Anniversary Banquet, which will be a special event so be sure to sign up. Thank you and have a safe and happy summer. ▀

Terry Peck

Dan the plumber's apprentice wins contest

Local Union 520 Plumbers, Pipefitters and HVACR Technicians hosted the Pennsylvania Pipe Trades Apprentice Contest at its Harrisburg headquarters. On April 28, Daniel Gordon of Shermans Dale accepted first place in the plumbing field.

"Daniel is one of our top plumbers in the Trade Up Apprenticeship Program. His work throughout the competition was spot-on," said Terry Peck, business manager of Local 520. "This annual event always brings Pennsylvania's best of the best. Apprentices from across the state get to show off the skills they've been acquiring during their apprenticeship."

A third-year plumbing apprentice and Local 520 member, Gordon received a \$500 check, courtesy of Pennsylvania Pipe Trades, and a spot in the regional District 2 Apprentice Contest to be held in Toledo, OH this summer. In addition for Gordon's plumbing recognition, four other apprentices were awarded first place in pipefitting, sprinkler fitting, welding and HVACR servicing.



(continued on page 3)

See Mark Breslin at Farm Show in August

Local 520 and the Capital Area Labor Management Council will sponsor a seminar featuring renowned construction industry speaker Mark Breslin on August 19, 2009 at the State Farm Show Complex. The event will be comprised of two 90 minute seminars with the first seminar beginning at 4:30 p.m. and the second beginning at 6:45 p.m. There will be a 45 minute refreshment break between the two seminars. The two seminars are (1) Supercharging Field Productivity: 10 Ways to Boost Field Productivity and (2) Rank and File Industry Night. There will be at least a \$500.00 cash door prize and other door prizes given away at the end of the second seminar. We encourage everyone to attend! ▀

Local 520 Apprentice Alumni Association Annual Golf Tournament



Date: Saturday, August 22, 2009
 Time: 7:30AM Registration
 8:00AM Shotgun Start
 Where: Sportsman's Golf Course
 Linglestown Road
 Cost: \$50 per person
 \$200 for a foursome
 Price includes-greens fee, cart, beverages, prizes, and steak dinner immediately following golf tournament at Sportsman's Pavilion.
 Deadline: August 8, 2009

Captain's Name: _____
 Phone #: _____
 Player #2: _____
 Player #3: _____
 Player #4: _____

Please return this form with your check made payable to "Local 520 AAA" before August 8, 2009 to:
 Chuck Fry
 201 Hershey Road
 Halifax, PA 17032
 Questions Call: Chuck Fry at (717) 571-9157. ▶

**UNION BUILDING
 TRADES WORKERS
 ARE TRUE
 UNION MEMBERS!**

Local 520 Apprentice Alumni Association Annual Pig Roast

Date: Saturday, August 1, 2009
 Where: Local 520 Farm
 Cost: \$15 for journeymen and
 \$5 for apprentice.
 Deadline: July 25, 2009

Name: _____

Please return this form with your check made payable to "Local 520 AAA" before July 25, 2009 to:
 Chuck Fry
 201 Hershey Road
 Halifax, PA 17032
 Questions Call: Chuck Fry at (717) 571-9157. ▶

[financial secretary's message]

Checks & Balances

I would like to take a moment to make everyone aware of the many events that are on our Union Calendar. On August 1st the Apprentice Alumni Association will hold their Pig Roast at The Farm. Then on August 22nd they will be holding their Annual Golf Tournament at Sportsmen's Golf Course.

Once again Local 520's Annual Family Picnic will be at Knoebels Grove on September 5th. The month of October then brings both the Retirees Luncheon and Local 520's 95th Anniversary Banquet.

Please mark your calendars for these events. You will find registration forms for all of these events in this newsletter. If you

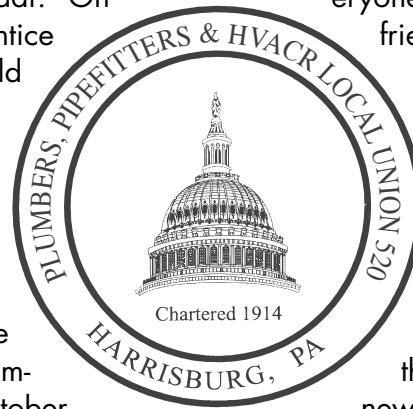
have any questions please do not hesitate to call me. I look forward to seeing everyone and celebrating the many friendships that we have made.

The summer sees our contract settled and some major projects on the horizon. I think we are ready to face the challenges of this economic hardship straight on. We are positioned in Central PA to take advantage of the Stimulus Package and the new jobs it will create. I know that

the diverse skills of our members will afford us an optimistic and prosperous future.

Have a safe and enjoyable summer. ▶

Fraternally,
 Frank M. Kelly



[news & info from your trustees]

For Your Benefit

Medical and Vision Benefits (D. H. Evans Associates, Inc.)

www.dhevansassoc.com

You can check to see if a claim has been processed, view a copy of an EOB, look for a participating provider or link to the plan's other service providers. Have your new ID card ready and follow the online prompts to register.

Prescription Drug Benefits (Express Scripts, Inc.)

www.express-scripts.com

Not only can you register to order your mail order prescriptions on-line, you can do price checks for medications and determine whether a medication is a generic or preferred brand in addition to a number of other services. Have your new ID card ready and follow the prompts to register on-line.

Dental Benefits (Delta Dental)

www.deltadentalins.com

You can check to see if a claim has been processed, view a copy of an EOB, or look for a participating provider. Have your new ID card ready and follow the on-line prompts to register.

National Vision Administrators (NVA) - Opti-Vision Discount Program

www.e-nva.com

Look for a vision provider in your area to provide the routine vision services you need. Have your new ID card ready and follow the prompts to register on-line.

Annuity Fund Questions - The Standard www.retirement.standard.com

You can check your balance, change your investment selections, rebalance your account as well as a number of other services. Registering on-line the first time is easy, you will need your social security number and the pin number mailed to you in October 2008. Don't know your pin number? Call 800-858-5420 for assistance 24/7. ▶

James "Bud" Eveland
 Frank M. Kelly
 K. B. Yerg

[news from your credit union]

New Rates for Share Certificates

Share Certificates - \$ 500.00 Min - effective 06/01/09

	APR	Rate/qtr.	APY
3 Months	1.739%	0.4375%	1.750%
6 Months	1.837%	0.4625%	1.850%
9 Months	1.837%	0.4625%	1.850%
12 Months	1.936%	0.4875%	1.950%
15 Months	2.084%	0.5250%	2.100%
24 Months	2.330%	0.5875%	2.350%
36 Months	2.575%	0.6500%	2.600%
24 Months Jumbo	2.428%	0.6125%	2.450%
36 Months Jumbo	2.673%	0.6750%	2.700%

We are now accepting applications for checking accounts, check cards, and home banking. Call your credit union for more information.

We also have available for your convenience - Gift cards and money orders for reasonable cost. ▶

www.local520fcu.org

Daniel Gordon wins contest

(continued from page 1)

Nineteen apprentices from across the Commonwealth competed in the two-day competition. With tools in hand, contestants completed a variety of projects, performing tasks such as surveying, brazing, electrical troubleshooting, soldering and tube bending.

All apprentices received a collection of power tools courtesy of the Mechanical Contractors Association (MCA).

The Trade Up Apprenticeship Program combines on-the-job training and classroom instruction at the Harrisburg-based training facility to develop skilled apprentices who value craftsmanship and a solid work ethic. The program was developed by UA Local Union 520, which is comprised of professional plumbers, pipefitters and HVACR technicians who lend their skills to important commercial and industrial projects across a 23-county region. Trade Up also is supported by the MCA. ▀



Apprentice participants for the PA Pipe Trades Apprentice Contest shown with Tom Murphy, Training Coordinator (far left) and Terry Peck, Business Manager (far right).

Training News

Summer is around the corner and everyone is planning vacation or just working around the house. So it's time to take a few weeks off from some of the classes until the Fall and give the instructors time with their families. The Journeyman Welding and C.A.D. class finished and another will start this fall, if we have a minimum of six people attending. Weld testing will still be conducted as needed during the week and the last Saturday of the month if requested. The ten-hour OSHA class will continue to be offered as needed and scheduled. We are looking at the possibility of conducting a thirty (30)-hour OSHA class this fall. The class would be six hours a week for five weeks. Please call the office if interested.

Local 520 hosted the Pennsylvania Pipe Trades Apprentice Contest April 27 and April 28. Nineteen apprentices participated from nine Locals. The following apprentices represented local 520: Daniel Gordon (plumber), Joshua Miller (HVACR), Matt Wech (pipefitter), and Patrick Conaghan (welder). These men competed for two days while business managers, coordinators, instructors, news media, politicians, contractors, and other guests looked on. Our apprentices demonstrated not only their skills; they showed sportsmanship to the participating guests. Just to give you an idea how close the completion was, one of the apprentices took second place. His score was 71.13% and first place was 71.53%.

Dan Gordon took first place in the plumbing competition, and received a

monetary award, and the opportunity to go to the regional contest in Ohio. There were 35 apprentices from seven states that attended this regional competition and this time the scoring was conducted by a community college and results were tabulated to three decimal places.

The contest took months to put together and all the apprentices, instructors, business agents and office staff, and 520 Alumni members worked hard to make it a success. Thanks for your support. Next year Local Union #47 will host the contest.

Starting this summer Three Mile Island will be preparing for the generator replacement outage. One weld test required to be eligible for hire is six inch xxh consisting of a 1/16" misalignment and a weld gap of 3/32 to 5/32". Your Training Facility is open during the day from 8:00 am to 3:30 for members to practice welding. Please call before coming if you intend to practice for this test. We do not keep that size coupon in stock because of cost.

Enjoy the summer with your family. Please try to keep your certification current, and remember the Training Facility is open during the day for members to practice welding or brazing. ▀

Local Union Reps.

Jerry Gilbert - Chairman
Patrick French
Brian Bathavic

Mechanical Contractors Reps.

Ed Grimm - Secretary
Jerry Wills
Mike DeSanto

New Apprentice Selection Procedure

Apprenticeship applications will be available on line @ Local 520.com or can be picked up at Local 520 Joint Apprenticeship Office, Tuesday, Wednesday and Thursday from 1:00 pm to 3:00 pm. at Local 520 Plumbers & Pipefitters Training Facility, 7193 Jonestown Road, Harrisburg, PA 17112.

Completed applications and all necessary paper work will be processed at Local 520 Joint Apprenticeship Office, Tuesday, Wednesday and Thursday from 1:00 pm to 3:00 pm.

Completed applications are as follows:

- (1) **Application**
- (2) **Two (2) Reference Forms** (submitted by someone not related to the applicant). **Required Reference Forms will be provided to the applicant.**
- (3) **COPY** of Birth Certificate.
- (4) **COPY** of your High School Diploma or Equivalent (GED) with Test results. **COPY** of any post High School Diplomas from any other academic institutions and/or training programs.

Note: If a senior in high school, you must be at least seventeen (17) years of age and eighteen (18) years of age before being eligible to be assigned to a contractor for work. Seniors must supply a letter of intent to graduate.

Note: If Applicant's High School

Diploma is lost or misplaced, Applicant must get a letter from the School or School District on its letterhead certifying the year and date that Applicant did graduate.

- (5) **COPY** of High School Transcripts for Applicant's final 3 years of High School. Must be in English or Applicant will be required to have documents translated at Applicant's expense.
Note: If Applicant has a GED High School Transcripts are still required.
- (6) ***Drug Screening Results** (must be negative to any illegal, un-prescribed medication. Presence of prescription medications must be revealed, with copy of physician's prescription, prior to undergoing drug screening.
- (7) **Application Fee \$10.00** (non-refundable) cash, check or money order.
- (8) **VALID Driver's License** (Must show at time of application).
- (9) **Copy of DD 214, Military Transfer or Discharge form (if applicable). Applications not accompanied by all required documents will not be accepted.** Resumes and College Transcripts are a plus, please include them with your application.
- (10) ****Proficiency Test.**
**** Proficiency Test Date will be furnished when com-**

pleted application is processed, which is given at Local 520 Plumbers & Pipefitters Training Facility, and administered by a third party.

**** Proficiency Test Results with a minimum proficiency grade level of 7.5 in all three categories math, reading and mechanical reasoning.**

**** Any person that does not meet the minimum proficiency level may retest in the next quarter.**

*** Scheduling, Obtaining and Cost of Drug Screening will be the responsibility of the applicant.** Address and phone number of Drug Screening Laboratory, Holy Spirit Health System, Occupational Health 503 North 21st Street, Camp Hill, PA 17011, Phone 717-972-4357 Hours of Operation are Monday through Friday 7:30 am to 4:00 pm

* Cost of Drug Screening will be reimbursed if applicant becomes a registered apprentice.

Physical examination will be required by all successful applicants; this test will be administered and financed by Local Union 520 Health & Welfare.

Questions may be directed to the I.A.T.C. Office Monday to Friday between the hours of 8:00 A.M. and 4:00 P.M. (717) 652-3294. ▀

Local 520's 95th Anniversary Banquet

Local 520 will celebrate its 95th Anniversary at the Hershey Lodge & Convention Center on Saturday, October 31, 2009—Starting at 5:30 PM. Those in attendance will honor our 50-year members as well as the 2009 graduating class of apprentices. We hope to count you among our guests at this celebration. Cost is \$40 per person.

Congratulatory messages, memorial recognition and patron sponsorships can be added to our Anniversary DVD at a cost of \$25.



We have a block of rooms reserved at the Hershey Lodge & Convention Center. Please call the Lodge directly at 1-800-Hershey or 717-533-3311 and mention Group Code "PPF 1030" for the negotiated rate of \$159.

** Reception: 5:30 PM

** Dinner 6:30 PM

** Presentation & Dancing to follow

** Continental Breakfast - Midnight to 1:00 AM

Deadline for Banquet Reservation & Hotel Reservation – September 29, 2009

Retirees Luncheon October 13, 2009

Local 520 invites all retired members, spouses and widows to attend our Retirees Luncheon on Tuesday, October 13, 2009 at 12:00 Noon at the Union Hall. Please fill out the registration form below and return it to Local 520 Retirees Luncheon, 7193 Jonestown Road, Harrisburg, PA 17112. ▶

Retiree's Name: _____

Number attending: _____

United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry of the United States & Canada
7193 Jonestown Road
Harrisburg, PA 17112
717-652-3135

NON-PROFIT ORG.
U.S. Postage
PAID
Harrisburg, PA
Permit No. 353

Local 520's 95th Anniversary Banquet

Member's Name: _____

Spouse/Guest's Name: _____

If you would like to have a table of ten reserved, please list the names of the ten people at your table. _____

Message/Ad: _____

Please return this form along with your check made payable to Local 520, in the amount of \$40 per person/ \$400 table of ten, & \$25 per message to: Local 520, 7193 Jonestown Rd., Harrisburg, PA 17112.

If you have any questions, please call Tammy at 717-652-3135 Ext. 13. ▶

Local 520's Annual Family Picnic Knoebel's Grove Saturday, September 5, 2009

Registration 10AM • Park Rides 11AM • Bingo 1PM

Cost: \$10 per family member/\$20 per guest

(a guest is anyone not covered under the member's health & welfare benefits)

Hamburgers, Hot Dogs, Pasta & Baked Beans, Ice Cream and Beverages will be available from 11AM to 5PM.

We are located in pavilion F. Please fill out the form below and return it to Local 520, together with your check made payable to Local 520 (please do not send cash). The deadline for registration is August 17, 2009.

Registration – Local 520 Picnic Knoebel's Grove Saturday, September 5, 2009

Member's Name _____

Number Attending, Including Member _____

Of those attending, how many are included on the Member's Health & Welfare, including the Member: _____ @ \$10 per person.

Of those attending, how many are not included on the Member's Health & Welfare: _____ @ \$20 per person.

Total Amount Enclosed: \$ _____

Please return registration and check to:
Local 520 Picnic
7193 Jonestown Road
Harrisburg, PA 17112

Questions, please contact Tammy at (717) 652-3135x13

Directions to Knoebel's Grove:
Route 81 North to Exit 116 (old Exit 35) -Minersville. Take a left turn onto Route 901 West. Stay on Route 901 West until you come to a traffic light. There should be a sign for Knoebel's at the traffic light. Make a left turn and stay on this road until the next traffic light. At that light, you'll be on Route 54 West. Take a right onto Route 487 West. You will see signs for the entrance to the Park.

