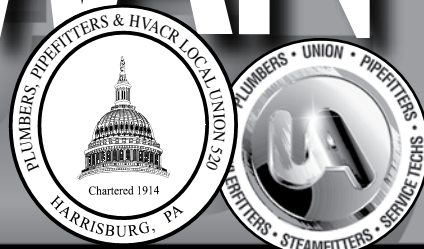


PIPE TRADESMAN

United Association of Journeymen & Apprentices of the
Plumbing & Pipefitting Industry of the United States and Canada

www.local520.com

SPRING 2009



[business manager's message]

Employee Free Choice Act

We are entering a new era in National policy with President Obama supporting the Employee Free Choice Act. Many of us ask, "Just what is this act about?" For many years the right to have union representation has been stamped out by unfriendly administrations in the White House. Past organizing drives were watered down with employer intimidation and unfair elections held under spurious circumstances. Thousands of workers have been fired for the desire to have union representation; thrown under the bus with complete support of President Bush and his stacked labor board.

The National Labor Relations Board has been in charge of labor law since its inception in 1937. The time has come for some sweeping changes in the fundamental way workers seek union representation. The Employee Free Choice Act has been sponsored by Barack Obama, first as United States Senator, and now as our President. It is important for organized labor, and there is a lot of misinformation on this subject.

The facts are: in its current form, the Employee Free Choice Act will do the following:

- Offer card check recognition or secret ballot elections, whichever the worker chooses.
- Enforce serious monetary penalties for labor violations.
- Require mandatory arbitration to

impose and ensure a first contract for the workers after 120 days of unsuccessful bargaining.

In the past, many different tactics have been used to destroy the rights of Americans to have the union security we enjoy. It is our mission to unionize our industry, for it is our duty and responsibility to move in this direction. We know that union membership is not a magic potion to cure all ills and problems. But it is helpful in our day-to-day lives with economic fairness, security and brother/sisterhood.

Hilda Solis has been appointed by President Obama and confirmed by the Senate as the new Secretary of Labor. Finally, we have a friend of workers; as the Secretary of Labor, Hilda will be our watchdog and assist the workers of our great nation.

It is important that our elected officials hear about our support for this sweeping change for the better. We need to write

to Senator Bob Casey and Senator Arlen Specter and let them know that this is of importance to us and our way of life. It is believed that Arlen Specter will be the swing vote for this issue. Take the time to write – it is important because "America Works Best When You Say Union Yes." We will add new meaning to this phrase if we all pull together.

Here are the Senators' addresses:

Sen. Robert P. Casey
B-40C Dirksen Senate Office Building
Washington, DC 20510

Sen. Arlen Specter
711 Hart Senate Office Building
Washington, DC 20510

Please feel free to call the hall with questions or comments. ▶

[feature company]

Air Management Technologies, Inc.

Since its incorporation in 1993 by two Local 520 members, Scott Houtz and Mark Bieber, Air Management Technologies has provided innovative building energy and environmental services to Commercial, Industrial and Institutional customers. These services include those that you would typically expect from an HVACR company such as service and installation of large scale chillers, boilers, and refrigeration plants, unitary air conditioning systems, and web based control systems. Air Management has been fortunate in establishing value based partnerships with several ESCOs due to its long history in providing guaranteed energy solutions, and has also developed several proprietary designs for the food service industry that have allowed the Central Pennsylvania based company to provide installations throughout the United States, and is currently engaged in its first Canadian project.

September 2008 represented a major milestone for the company as they relocated from their 2,500 square foot complex in New Columbia with remote warehousing to an 8,400 square foot office/warehouse facility in the Lewisburg Industrial Park. Scott and Mark boast



that their team of management, service and construction personnel are the absolute best in the industry and are always confident that they will exceed their customer's expectations due to everyone's dedication to excellence. Scott and Mark also believe that their company mission statement is more than mere words and has remained the same throughout the 15 years they have been in business:

"We will conduct business in a manner of Christian stewardship striving to be a leader of distinction in our community, we will endeavor to provide innovative solutions on a continuous basis, and we will contribute to the success of our customers, employees, and vendors". ▶

Save the date...

Saturday, August 1, 2009
Apprentice Alumni Pig Roast

Saturday, August 22, 2009
Apprentice Alumni Golf Tournament

Saturday, September 5, 2009
Local 520 Picnic

Sunday, October 4, 2009
Local 520 Cruise-In for Kidney Health

Tuesday, October 13, 2009
Retirees Luncheon

Saturday, October 31, 2009
Local 520's 95th Anniversary Banquet

Welders Wanted

Welders with several years in the trade are wanted for a study being conducted by Dr. Suman Sen at Hershey Medical Center. Dr. Sen is a Visiting Research Scholar from the Departments of Neurology and Biostatistics at the University of North Carolina. This study will help neurologists better understand effects of manganese exposure, which will help future generations of welders. Participation would require about one hour each day for two days, and there is some compensation. Call Terry Peck at the Union Hall if you are interested. ▶

Rigging and the UA

We seem to have a problem with the jurisdiction of rigging and our contractors. It is simple – the rigging of all equipment and piping and associated systems is the work of our members. Our contractors seem to think otherwise. Any time there is a subcontractor on our sites the following rules shall prevail: all choker placement, signaling of crane movements, handling of equipment, Johnson bars, levers and all equipment required and any movement of such equipment is the work of the UA.

Operators may run cranes and fork trucks; that is all. But the rest of this work is the work of our craft persons. If you are on the site and a subcontractor shows up, call the business agents' office immediately.

The handling and using of all tools and equipment that may be necessary for the erection and installation of all work and materials used in the pipe fitting industry – this is the work of our members. ▶

Congratulations to Local 520's 2009 Scholarship Winners

At the February 11, 2009 Union Meeting, the winners of the Local 520 Scholarships were announced: Steph Metzler, Leiren Butler, John Pelley, Grant Butters, Allison Martin, Erin Hench, James Martin, and David Marchese.

The winner of the Anonymous Scholarship was Cassandra Bower.

Jared Pelley received this year's Richard A. Brown Steamfitter Scholarship award. ▶

**UNION BUILDING
TRADES WORKERS
ARE TRUE
UNION MEMBERS!**

[financial secretary's message]

Checks & Balances

Spring is upon us and as we head outdoors for our favorite activities I wanted to take a moment to mention a few topics. First, everyone should have received their 2009-2010 membership cards by now. Please take a minute to verify that the information on the card is correct and that you are current with your dues. As a reminder, the dues rates have not changed for the year.

Another important issue is the need to notify the Local when you have an address or phone number change. Also D. H. Evans needs to be notified when you have a dependent change, such as a birth, adoption, marriage, divorce or death. In the event of a member's passing we will need a copy of the Death Certificate and the Funeral Bill to process the Death Benefit from the UA. Many members may be unaware that there are separate death

benefits through the Health & Welfare Fund and the UA. Prompt notification will help in processing these benefits.

Please mark your calendars with some upcoming dates. Friday, June 12, 2009 will be a Health & Welfare/Pension Trustee election. Also, Tuesday, October 13, 2009 will be our annual Retirees Luncheon to be held here at the Union Hall.

In closing, as we are continually being bombarded by the reports of our financial market's collapse and the pending economic doom, I know that the resolve of our members and the strength of our Union will allow us to weather this storm. Local 520's health is directly attributed to the hard work and sacrifice made by its members. ▶

Fraternally,
Frank M. Kelly

[news & info from your trustees]

For Your Benefit

The trustees would like to introduce a new service that will be offered to our members. D.H. Evans Associates, the Funds Administrator, is providing a new Web portal for our participants. To get connected, go to:

<https://www.dhevangassoc.com>

Benefits of getting connected:

Our Web Portal will allow you to check the information currently on file for you and your dependents, plus you will have the ability to review your claims history, access a copy of an Explanation of Benefits (EOB), and check on the status of current claims that may have been received. In addition, you will be able to review your plan document(s), print out blank claim forms, and access links to the websites of your plan's other service providers. We plan to add more features in the months to come to help you manage your benefit needs. So please check back to see what's new!

How do I get connected?

First you need to register. Please have your medical identification card available with your unique ID number (example: DHE1234567). When you register you will also need to provide your date of birth and the last four digits of your Social Security Number to verify your identity. Once you provide that information you will be asked to create a User ID and Password, select and answer three security questions, and provide a current e-mail address. After you register, an e-mail confirmation will be sent to the address you provided with a link back to our website to complete the registration process. When you have completed that final step in the process, you will be able to access your personal account information. If you have any problems during registration, please contact D.H. Evans Associates by phone at 717.671.8551 or 800.636.7632, or e-mail our support center at cs@dhevangassoc.com.

We hope this new service will help to better aid our members in accessing and understanding their benefits. ▶

James "Bud" Eveland
Frank M. Kelly
K. B. Yerg

[news from your credit union]

New Rates for Share Certificates

Share Certificates – \$ 500.00 Min - effective 3/01/09

	Rate/yr	APY
3 months	2.820%	2.850%
6 months	2.967%	3.000%
9 months	3.065%	3.100%
12 months	3.162%	3.200%
15 months	3.211%	3.250%
24 months	3.260%	3.300%
36 months	3.309%	3.350%

We are now accepting applications for checking accounts, check cards, and home banking. Call your credit union for more information.

We also have available for your convenience – Gift cards and money orders for reasonable cost.

www.local520fcu.org

Keep Your Certifications Current

Local 520 Plumbers & Pipefitters Union Anti-Harassment Policy

All employees should be treated with respect at the workplace. Local Union 520 will not tolerate discrimination or harassment against employees by supervisory personnel or co-workers. Such conduct is not only wrong; it is also prohibited by law. Discrimination or unlawful harassment extends to, but is not limited to, conduct involving the granting or denial of job benefits such as hiring, promotions, raises, classification, layoff or discharge, based on a person's race, color, religion, sex, sexual orientation, gender, national origin, age or disability. It also includes instances where job benefits are exchanged for sexual favors. Harassment also includes conduct having the purpose or effect of unreasonably interfering with an employee's work performance or creating an environment that is hostile, abusive, threatening or intimidating. All members and employees of Local 520, both supervisory and non-supervisory, must avoid conduct that may be perceived as harassment, including but not limited to (1) repeated remarks, derogatory slurs, offensive jokes, propositions, threats or suggestive comments that are, for instance, sexual or racial; (2) derogatory or demeaning writings, posters, cartoons, emails, drawings, suggestive pictures or obscene gestures; (3) unwelcome sexual advances or requests for sexual favors; (4) unwanted physical contact including touching and interference with an individual's normal work movement; and (5) making or threatening reprisals as a result of negative response to harassment.

Responsibility to Report Harassment or Discrimination

If you have been subjected to discrimination, or if a hostile environment has been created, you should report such conduct promptly. Report any harassment or discrimination committed by any person to the EEO, or other representative of your employer designed to receive such complaints. If the harassment or discrimination is by your fellow co-workers, report the unlawful actions to your immediate supervisor, or, if the action is committed by a supervisor, report the unlawful action to the person to whom your supervisor reports. If you are uncomfortable or fear retaliation by the person to whom you are expected to report, you may report to any other supervisor. In particular, you may report to Terry Peck, Business Manager of Local 520; Frank Kelly, Financial Secretary; or any of the Business Agents: James Carpenter, Scott Christ, Ron Enders or Jay Nenninger by calling Local 520 at 717.652.3135.

Investigation and Remedial Action

Local 520 will seriously consider and investigate any reports of harassment or unlawful discrimination. Should Local 520 determine that a report is truthful, it will take immediate action to remedy the situation, including instituting appropriate disciplinary actions against the person committing the harassment or unlawful discrimination. Local 520 will not retaliate or tolerate any retaliation against any person for reporting any form of harassment or unlawful discriminatory actions.

Since our last newsletter, some members have been taking advantage of their training facility. The weld shop has been busy with members upgrading their welding skills and others are practicing for a UA weld certification. Eight members recently completed an orbital welding course and everyone received a UA 18A certification. Thursday evening weld class is full and Dave Flowers has received another assignment to do a weld session on the last Saturday of the month. Please contact the training center or Dave if you are interested in testing on those days. Dave Muro and Joe Tresco are the Authorized Test Representatives and Certified Weld Inspectors, during the week that we administer welding tests if scheduled.

Liebert Cooling conducted four-day seminars in January in March. Fourteen members completed the course and will be authorized to work on Liebert equipment for their employers. We hope we can do more of these classes in the future and would like your suggestions.

Another class that was well-attended was the Medical Gas installation and Braze Certification course. Members attended over forty hours on Saturdays, preparing for the Med Gas installation exam and practicing for the Medical Braze test. Thanks to Rob Harper and Jim Rapp for their help. Some of our members also practiced their brazing skills during the week with the help of Joe Tresco.

There have been requests for another Backflow Upgrade class and the training department will contact those members and other members whose certification will expire.

We are still working on a Downhill Welding course. The Training Department

and Local 520 have applied for a grant to help finance the course. Members will be notified when classes will start.

Sprinklerfitters Local 669 sponsored a 30-hour OSHA class, and fifteen Local 520 members attended. The Training Committee agreed to reimburse Local 520 members the cost of doing a 30-hour OSHA online course, if a member shows proof of payment, completes the class in 3 months, and receives a certificate of successful completion. Reimbursement must be requested within thirty days of receiving the certificate.

On April 27th and 28th, Local 520 will be hosting the annual PA Pipe Trades Apprentice Contest. The apprentices will be from all the Locals in Pennsylvania. The contest will cover Plumbing, Pipefitting, Welding, HVACR, and Sprinklerfitting. The contestants will have to compete in soldering, brazing, hands-on practical projects, written exams, use of transit, shooting elevations, troubleshooting electrical and HVAC equipment, knot tying, part identification, and crane signals. Winners from the contest will compete in the Regional contest in June. We will let you know how they did in the next newsletter.

Reminder:
Keep your Certification current and on file at the Training Center! ▶

Local Union Reps.

Jerry Gilbert - Chairman
Patrick French
Brian Bathavic

Mechanical Contractors Reps.

Ed Grimm - Secretary
Jerry Wills
Mike DeSanto

**UNITED ASSOCIATION OF PLUMBERS & PIPEFITTERS
WELDERS CONTINUITY REPORTING FORM**

Local Union No. _____ Contractor/Owner AFT _____
Welder's Name _____ Phone _____
Card No. _____

Welder Continuity Information - Last date process used

GTAW _____ GMAW _____ SMAW _____ TB _____ Other _____
(Tig) (Mig) (Stick) (Torch Braze)

I certify that the statements made in this record are correct.
Signature _____
Date _____ Title _____

MEDICAL GAS CONTINUITY
(must be on a contractor letterhead)

We wish to use provision QB-322 (a) of the ASME Section IX Boiler Vessel Code. Renewal of Qualification: Renewal of qualification of the performance qualification is required: when a brazer operator has not used the specific brazing process for a period of six months or more; or, there is a specific reason to question his/her ability to make brazes that meet the specification.

Brazer's Name: _____
Address: _____

Card No. _____

This individual has successfully brazed using the procedure set forth by National ITC Corporation, BPS 98-101, and has not exceeded a period of six (6) months without making a braze to this procedure.

_____ Original Certification Date/or Last Continuity Date
_____ Date of Most Recent Brazement

Sincerely,
(Title)

Special Order of Business

A Special Order of Business will be/was called for at the April 10, 2009 Union Meeting. The Special Order will be held on May 8, 2009, beginning at 8:00PM at the Union Hall, 7193 Jonestown Road, Harrisburg, Pennsylvania. The purpose of this Special Order of Business is to accept nominations for the office of one (1) Health & Welfare Trustee. The election will be held on June 12, 2009 at the Union Hall, 7193 Jonestown Road, Harrisburg, Pennsylvania. Polls will be open from 12:00 Noon until 8:00PM. In the event of a tie, a runoff election will be held on Friday, June 19, 2009 at the Union Hall from 12:00 Noon until 8:00PM.

Election Mailing

The cost of an election mailing is \$175, payable to Local 520. This cost covers use of equipment and secretarial help to address the mail and take it to the post office.

As per the Local 520 By-Laws, Article V, a certified or registered letter must be sent no later than ten (10) days after nominations stating intent to make a mailing. The final day for the letter to be postmarked would be Monday, May 18, 2009. Election mailings will need to be at the union hall no later than June 3, 2009. Mailings will not be accepted after this date. No election mail will be sent the week of the election.

Other Rules Governing Elections: Section 5.

- (A) Every bonafide candidate for one of the offices listed in Section 1 of Article IV shall have the right, not less than five (5) days prior to an election in which he is a candidate, to inspect, not more than once, a list containing the names and last reported addresses of all members of this Local, which shall be maintained and kept at the office of this Local. However, no candidate shall have the right to copy or photograph any of the information contained on such list. Inspection of the membership list shall be made during the regular hours in which the office is open for business and in the presence of an authorized official of this Local. It shall be a punishable offense against this Local for any candidate to disclose to anyone not a member of this Local any information contained upon the membership list, except in a protest filed by him against the election procedure.
- (B) This Local shall, upon the request of a bonafide candidate for an office, mail to the members of this Local entitled to vote in an election for such office, the campaign literature of said candidate, subject to the following conditions:
- (I) The request must be in writing, mailed by Certified or Registered Mail, to the Financial Secretary of this Local at the Local's Office, postmarked not more than ten (10) days after the date of the meeting at which the candidate was nominated.
 - (II) No material shall be mailed until the candidate shall have paid, by certified check payable to the order of this Local, an amount fixed by the Election Board for clerical and other expense of the mailing.
 - (III) The material to be mailed and all matters in connection with the mailing shall be under, and in conformity with, applicable regulations of the United States Post Office.

- (IV) Campaign literature must not be libelous, scurrilous or defamatory.
- (V) There shall be no discrimination in favor of or against any candidate with respect to the mailing of campaign literature or the expense or payment of expenses in connection with such mailing.
- (VI) Any privilege in connection with the mailing of campaign literature extended to one candidate shall be made available to all other candidates on the same terms and conditions.

Section 6.

Each candidate for office shall be entitled to designate one member of this Local in good standing to act as an observer at the polls and at the counting of the ballots.

Any questions concerning these mailings may be directed to Frank M. Kelly at the Union Hall during regular business hours at (717) 652-3135 Ext. 15. ▀

United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry of the United States & Canada
7193 Jonestown Road
Harrisburg, PA 17112
717-652-3135

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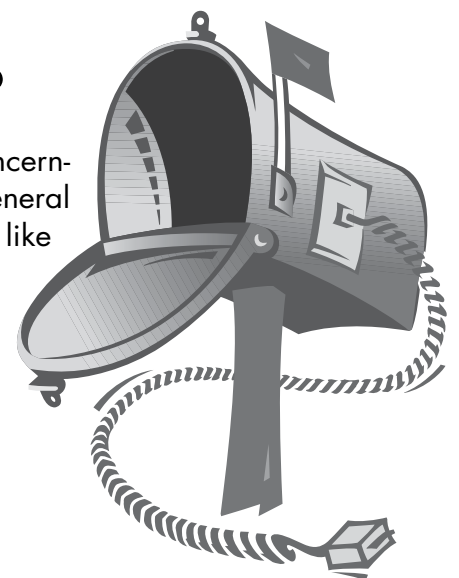
Have Any News?

We are looking for any news concerning your Local, honors, awards or general information of interest that you would like to share with our members.

Please send newsletter submissions (including photos) to:

tina@local520.com

We look forward to hearing from you. ▀



Please check off any classes you are interested in attending and return this form to:

Local 520 JATC
7193 Jonestown Road • Harrisburg, PA 17112

	Weekdays				Weekdays		
	Sat.	Sun.	1 or 2		Sat.	Sun.	1 or 2
1. Orbital Welding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14. CPR & 1st Aid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. OSHA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15. Oil Burners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Backflow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	16. Advanced Oil Burners	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. DDC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17. Basic Computers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Valve Repair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	18. AutoCAD 2000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Transit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	19. Codes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Blueprint Reading	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	20. Built-Rite	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Start Test & Bal.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	21. Basic Elec. & Refrig.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Plastic Welding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	22. Medical Gas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Pneumatics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	23. Customer Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Pneumatics (on line)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	24. Advanced Refrig.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Advanced Electric	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
13. Welding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Which of the following Journeymen Class dates/times meets your schedule?

Course No.

- Evening Classes 6-7PM _____
- Evening Classes 7-10PM _____
- Saturday Classes 7AM-3PM _____
- Saturday Classes 8AM-4PM _____
- Classes from May-August _____

Name: _____

Phone: _____

Address: _____

E-Mail: _____